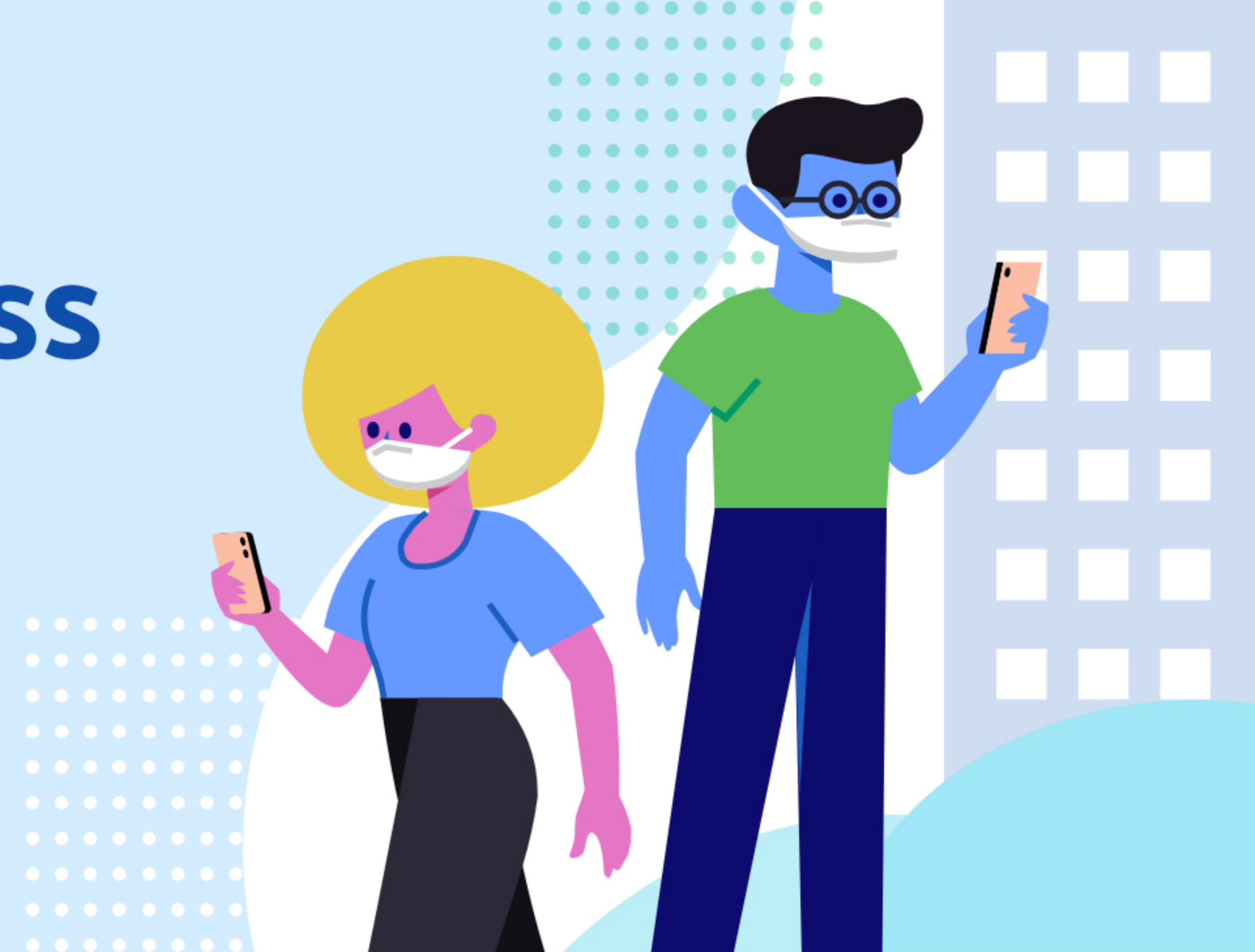


# VA Business Owners: Did You Know?



On January 27, 2021 the Emergency Temporary Standard Infectious Disease Prevention (16 VAC 25-220) became the FINAL PERMANENT Standard for Infectious Disease Prevention of the SARS-CoV-2 Virus that Causes COVID-19.



## Training Deadline

Businesses with employees at the **Medium, High** and **Very High** exposure risk levels must have performed the training required by the Permanent Standard no later than **March 26, 2021**.



## Written Response Plan Deadline

Businesses with employees in the **High** and **Very High** exposure risk levels as well as businesses with **Medium** exposure risk levels **that have 11 or more employees** are required to have a written Infectious Disease Preparedness and Response Plan in place by **March 26, 2021**.



## Masks are NOT considered PPE

Face coverings should be two layers, washable, snug against the face, **completely** covering nose and mouth, and have **NO** exhalation valves or vents. Neck gaiters are acceptable face coverings included in the Permanent Standard.



## Physical vs. Social Distancing

The Permanent Standard uses the term Physical Distancing in place of Social Distancing. Only the term has changed, the requirements remain the same (maintain a distance of 6-feet).



## Reporting Protocol

**2 or more employees** testing positive for COVID-19 within 14 days period, the employer is required to report to the **Virginia Department of Health**, and continue to report any subsequent positive employees until contacted by the local health department. When **3 or more employees** test positive for COVID-19 within a 14 day period, the employer is required to report to the **Virginia Department of Labor and Industry**.



## Penalties

Failure to adhere to the requirements and meet the deadlines laid out in the Emergency Permanent Standard Infectious Disease Prevention can result in businesses being penalized.



## Websites to Know

- VOSH free consultation:**  
<https://www.doli.virginia.gov/vosh-programs/consultation/>
- Outreach documents:**  
<https://www.doli.virginia.gov/covid-19-outreach-education-and-training/>
- Reporting portal:**  
<https://redcap.vdh.virginia.gov/redcap/surveys/?s=LRHNP89XPK>

This infographic is brought to you by the Virginia Small Business Development Center network and the Virginia Department of Labor and Industry.

The staff of the SBDC at Southwest Virginia Community College is available by phone, email or video to answer your COVID-19 Workplace questions.

[www.sw.edu/small-business-development-center/](http://www.sw.edu/small-business-development-center/)

